



TRANSAT RESPONSIBLE PROCUREMENT POLICY

Transat strives to conduct its operations in ways that minimize their impact on the environment, while taking measures to ensure that tourism benefits all stakeholders equitably. To achieve that goal, Transat requires support from its employees, customers, partners and suppliers. This policy, developed and implemented by the office of the Vice-President, Finance and Administration, states the principles with which Transat intends to comply whenever it procures goods and services.

We intend to:

1. Rely essentially on suppliers and partners that meet or exceed applicable laws and regulations.
2. Favour suppliers that have instituted an environmental management system, received environmental certification, or adopted environmental protection measures.
3. Favour suppliers that have forward-thinking policies in human resources management, demonstrate that they respect their employees, and have made responsible commitments toward the local communities in the regions where they are established.
4. Favour products that are certified, recycled (or have high recycled-product content) as well as recyclable, biodegradable or highly energy-efficient.
5. Implement or favour contract clauses aimed at limiting quantities of waste generated (including non-recyclable waste) and ensure, where applicable, that non-recoverable and non-recyclable waste materials are disposed of responsibly.
6. Favour and encourage the use of products manufactured in immediate proximity to their place of eventual consumption, so as to encourage local economies, minimize energy use and mitigate the adverse effects of the transportation of goods.
7. Encourage building contractors to adopt practices that are eco-friendly and resource-efficient, and encourage the use of non-toxic, reusable, renewable and/or recyclable products.
8. Encourage manufacturers and suppliers to implement recovery or recycling programs for end-of-life products.
9. ensure, either through our own actions or by urging action on the part of property owners, that buildings occupied by Transat and its business units are designed, built and operated in ways that optimize environmental performance.
10. Strive to continuously improve our environmental performance by routinely reviewing our processes and policies.
11. Evaluate all tenders and proposals submitted by potential suppliers according to a set of criteria covering quality, performance and sustainable development.